



# OmDayal Group of Institutions

## ENGINEERING COLLEGE | ARCHITECTURE COLLEGE

AICTE & COA Approved | MAKAUT (WBUT) Affiliated | NAAC Accredited

Campus : Plot no. 38(P), 38(A), 39(P), & 39(A), Uluberia Industrial Growth Centre, Uluberia, Howrah, West Bengal – 711316

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### Gender Sensitization Action Plan

Gender Sensitization involves creating awareness about issues of gender and sexuality and working towards and creating an enabling environment of gender justice where all can work together with a sense of personal security and dignity. Sensitization and Awareness will be a basic function of the Committee formed. OGI is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of sex/gender. The following is a list of methods in which awareness and sensitization of students, staff and faculty will be conducted:

1. An orientation seminar is organized to discuss the nature and scope of the sexual harassment of women at the workplace (Prevention, Prohibition and Redressal) Act 2013, at the beginning of the academic year.
2. One or more workshops/seminars annually where external experts on the subject will interact with all employees and students
3. Seminars, performances and discussion forums where gender sensitization and gender awareness will be the focus – this is organized during the academic year.